

Millions of people are hooked on crime dramas. Will good triumph over evil? Can the detectives figure out who did it? How will they get the evidence they need? And, as a viewer, can you figure it all out first?

Of course it is not really like that. We deal with real life. We help those who have no one else to turn to. When the most horrific things happen, it is the officers and staff of Hampshire Constabulary who make a difference for the families and friends of those victims. Delivering justice and protecting people is what we are here to do.

Crime is changing. Criminals are more digitally savvy and often operate out of the public eye. To keep ahead we have built an award winning cyber team, and we are investing in the health and wellbeing of our people in a way that sets us apart from other police forces. But we need to do more, and we need extra officers and staff. That is where you come in.

Maybe you are a brilliant problem solver, someone who is motivated by being part of a team, or just want to build a successful career? You might have language or digital skills that could make the difference in an investigation, or maybe you just want to do a job that offers variety and opportunity. It doesn't matter if you have never considered policing before. Diversity is something we welcome and want to increase.

The realities of policing are not easy. We face tough challenges, but it is hugely rewarding to know that you are making a difference. I am so pleased the opportunity to join us is there for the next generation in a way that it hasn't been in recent years.

Our first extra wave of recruitment starts now, focused on detectives. By later in the year we will be in full swing, recruiting uniformed officers too, so sign up now.

Olivia Pinkney
Chief Constable
Hampshire Constabulary